

Policy Name **Code of Conduct**

1. This code of conduct has been adopted for the comfort and protection of all those using the Library. Library employees will courteously and firmly enforce this code. We ask for customer cooperation in maintaining a pleasant atmosphere conducive to the effective use of the Library. Conduct that demonstrates appropriate decorum, respect and civility toward other patrons as well as employees, volunteers and contractors is required at all times.
2. Patrons using the library agree:
 - a. Parents and/or adult caregivers will attend to their children
 1. Parents and/or adult caregivers are responsible for ensuring appropriate and nondisruptive behavior and safety of their children while in the library.
 2. Children 8 and under must be accompanied by a parent or adult caregiver at all times. Young children cannot be left in the Children's Library while the adult browses other areas of the Library.
 3. Children 9 to 12 may be in the Library for one hour without an adult present. They are expected to adhere to Library rules and expectations of acceptable behavior.
 4. Children may log on to computers in the Children's Library using their own library card, i-card or guest pass. Adherence to the Library's computer and internet policy is required.
 5. Children under 13 may not use library terraces without the *active* supervision of a parent or adult guardian.
 6. Children must be picked up before the library closes. Staff may call the police to pick up the child if parents or guardians cannot be reached.
 - b. Adults are not allowed in the Children's Library unless they are accompanied by a child or require access to the children's collections. Adults with children in their charge are the only adults allowed to use the restrooms located in Children's Library.
 - c. Vulnerable adults will be supervised and attended to by a responsible party.
 - d. Cell phone use will be short, quiet and not disturbing to other Library customers and in designated cell phone areas.
 - e. Headphones are required to listen to audio devices.
 - f. Unacceptable behavior or activities include, but are not limited to:
 - a. Smoking, soliciting, selling, skateboarding or skating, consuming intoxicants, intoxication, spitting, sleeping, loitering, petitioning or campaigning on premises¹.
 - b. Leaving bags and items unattended.
 - c. Annoying, harassing or threatening another person.
 - d. Abusing another person either physically, sexually or verbally.
 - e. Interfering with others' use of the Library through poor personal hygiene.
 - f. Eating and/or drinking except in the café, Library terrace on the first floor or other approved areas.
 - g. Leaving automobiles in the parking deck overnight or for extended periods when the Library is closed.
 - h. Demonstrating or picketing inside the building or in such a way as to block access to the building.
 - i. Carrying weapons of any type.
 - j. Defacing, damaging, rearranging or stealing Library or City of Fayetteville property.
 - k. Uttering profane, obscene or injurious language.
 - l. Failing to follow the Library's "Computer Resources and Internet Access" policy.
 - m. Failing to wear proper attire. Footwear, shirts/blouses and pants/skirts/dresses are required at all times.
 - n. Disturbing public peace by persistent loud, annoying or aggressive conduct.

¹ Premises is defined as all property up to, but not including, the public sidewalk.

- o. Bringing animals into the building, except ADA service animals or by invitation for a program.
 - p. Tying-up dogs or cats on Library property as per City of Fayetteville leash law ordinance.
 - q. Being in an unauthorized area of the Library, or remaining in an area after its closing; staying in the building when requested to leave during emergency situations or drills.
 - r. Engaging in any activities while on Library premises that are not related to the proper use of the Library.
 - s. Displaying other behaviors inappropriate in a public setting including but not limited to bathing in public restrooms and running.
3. The violation of any federal or state statutes or local ordinance will be regarded as a violation of Library rules and may subject the individual(s) involved to exclusion from the Library premises.
 4. Notwithstanding the above provisions, any person may, without prior notice or warning, be immediately removed from the Fayetteville Public Library if his or her presence or conduct on the premises poses an immediate and imminent danger to any person or property on such premises. On first offense of unacceptable conduct, the person will be asked to leave the Library; on second offense the person will lose library privileges for a short period of time; on third offense all library privileges will be revoked indefinitely.
 5. Disruptive behavior is any behavior, which, either consciously or unconsciously, violates or restricts the rights of others, physical abuse, abusive or threatening language and misuse of library facilities, computer systems and furnishings. Disruptive behavior disrupts the normal functioning of the Library, whether or not that disruption is intentional.
 6. The Library staff has the right to check bags.